

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2023 - FY 2023-2024

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ Lump	Job Titles	FLS A
7	A	31,075.20	32,011.20	32,656.00	33,321.60	33,987.20	34,673.60	35,339.20	36,067.20	36,753.60	37,523.20	38,272.00	39,041.60	39,832.00	40,601.60	41,433.60	43,090.94	Custodian	NE
	M	2,589.60	2,667.60	2,721.33	2,776.80	2,832.27	2,889.47	2,944.93	3,005.60	3,062.80	3,126.93	3,189.33	3,253.47	3,319.33	3,383.47	3,452.80			
	B	1,195.20	1,231.20	1,256.00	1,281.60	1,307.20	1,333.60	1,359.20	1,387.20	1,413.60	1,443.20	1,472.00	1,501.60	1,532.00	1,561.60	1,593.60			
	H	14.94	15.39	15.70	16.02	16.34	16.67	16.99	17.34	17.67	18.04	18.40	18.77	19.15	19.52	19.92			
9	A	34,278.40	35,276.80	36,004.80	36,712.00	37,460.80	38,209.60	39,000.00	39,790.40	40,560.00	41,371.20	42,182.40	43,014.40	43,888.00	44,782.40	45,676.80	47,503.87	Recreation Assistant	NE
	M	2,856.53	2,939.73	3,000.40	3,059.33	3,121.73	3,184.13	3,250.00	3,315.87	3,380.00	3,447.60	3,515.20	3,584.53	3,657.33	3,731.87	3,806.40			
	B	1,318.40	1,356.80	1,384.80	1,412.00	1,440.80	1,469.60	1,500.00	1,530.40	1,560.00	1,591.20	1,622.40	1,654.40	1,688.00	1,722.40	1,756.80			
	H	16.48	16.96	17.31	17.65	18.01	18.37	18.75	19.13	19.50	19.89	20.28	20.68	21.10	21.53	21.96			
11	A	37,752.00	38,937.60	39,707.20	40,518.40	41,308.80	42,120.00	42,972.80	43,825.60	44,699.20	45,593.60	46,508.80	47,444.80	48,401.60	49,358.40	50,356.80	52,371.07	Admin Secretary-HR	NE
	M	3,146.00	3,244.80	3,308.93	3,376.53	3,442.40	3,510.00	3,581.07	3,652.13	3,724.93	3,799.47	3,875.73	3,953.73	4,033.47	4,113.20	4,196.40			
	B	1,452.00	1,497.60	1,527.20	1,558.40	1,588.80	1,620.00	1,652.80	1,685.60	1,719.20	1,753.60	1,788.80	1,824.80	1,861.60	1,898.40	1,936.80			
	H	18.15	18.72	19.09	19.48	19.86	20.25	20.66	21.07	21.49	21.92	22.36	22.81	23.27	23.73	24.21			
12	A	39,665.60	40,872.00	41,683.20	42,494.40	43,368.00	44,220.80	45,136.00	46,009.60	46,945.60	47,881.60	48,838.40	49,795.20	50,814.40	51,812.80	52,873.60	54,988.54	Building Maint Tech	NE
	M	3,305.47	3,406.00	3,473.60	3,541.20	3,614.00	3,685.07	3,761.33	3,834.13	3,912.13	3,990.13	4,069.87	4,149.60	4,234.53	4,317.73	4,406.13			
	B	1,525.60	1,572.00	1,603.20	1,634.40	1,668.00	1,700.80	1,736.00	1,769.60	1,805.60	1,841.60	1,878.40	1,915.20	1,954.40	1,992.80	2,033.60			
	H	19.07	19.65	20.04	20.43	20.85	21.26	21.70	22.12	22.57	23.02	23.48	23.94	24.43	24.91	25.42			
13	A	41,662.40	42,889.60	43,763.20	44,636.80	45,552.00	46,446.40	47,403.20	48,318.40	49,296.00	50,294.40	51,292.80	52,291.20	53,352.00	54,412.80	55,494.40	57,714.18	Animal Control Officer	NE
	M	3,471.87	3,574.13	3,646.93	3,719.73	3,796.00	3,870.53	3,950.27	4,026.53	4,108.00	4,191.20	4,274.40	4,357.60	4,446.00	4,534.40	4,624.53			
	B	1,602.40	1,649.60	1,683.20	1,716.80	1,752.00	1,786.40	1,823.20	1,858.40	1,896.00	1,934.40	1,972.80	2,011.20	2,052.00	2,092.80	2,134.40			
	H	20.03	20.62	21.04	21.46	21.90	22.33	22.79	23.23	23.70	24.18	24.66	25.14	25.65	26.16	26.68			
14	A	43,742.40	45,052.80	45,968.00	46,862.40	47,819.20	48,796.80	49,732.80	50,752.00	51,750.40	52,811.20	53,851.20	54,912.00	56,035.20	57,137.60	58,281.60	60,612.86	Deputy Municipal Court Clerk	NE
	M	3,645.20	3,754.40	3,830.67	3,905.20	3,984.93	4,066.40	4,144.40	4,229.33	4,312.53	4,400.93	4,487.60	4,576.00	4,669.60	4,761.47	4,856.80			
	B	1,682.40	1,732.80	1,768.00	1,802.40	1,839.20	1,876.80	1,912.80	1,952.00	1,990.40	2,031.20	2,071.20	2,112.00	2,155.20	2,197.60	2,241.60			
	H	21.03	21.66	22.10	22.53	22.99	23.46	23.91	24.40	24.88	25.39	25.89	26.40	26.94	27.47	28.02			
15	A	45,947.20	47,299.20	48,235.20	49,212.80	50,211.20	51,209.60	52,228.80	53,248.00	54,350.40	55,432.00	56,534.40	57,678.40	58,822.40	59,987.20	61,214.40	63,662.98	Admin Assistant (Fire)	NE
	M	3,828.93	3,941.60	4,019.60	4,101.07	4,184.27	4,267.47	4,352.40	4,437.33	4,529.20	4,619.33	4,711.20	4,806.53	4,901.87	4,998.93	5,101.20			
	B	1,767.20	1,819.20	1,855.20	1,892.80	1,931.20	1,969.60	2,008.80	2,048.00	2,090.40	2,132.00	2,174.40	2,218.40	2,262.40	2,307.20	2,354.40			
	H	22.09	22.74	23.19	23.66	24.14	24.62	25.11	25.60	26.13	26.65	27.18	27.73	28.28	28.84	29.43			
16	A	48,214.40	49,649.60	50,668.80	51,688.00	52,748.80	53,768.00	54,808.00	55,931.20	57,054.40	58,177.60	59,384.00	60,528.00	61,755.20	62,982.40	64,251.20	66,821.25	FOG Agent	NE
	M	4,017.87	4,137.47	4,222.40	4,307.33	4,395.73	4,480.67	4,567.33	4,660.93	4,754.53	4,848.13	4,948.67	5,044.00	5,146.27	5,248.53	5,354.27			
	B	1,854.40	1,909.60	1,948.80	1,988.00	2,028.80	2,068.00	2,108.00	2,151.20	2,194.40	2,237.60	2,284.00	2,328.00	2,375.20	2,422.40	2,471.20			
	H	23.18	23.87	24.36	24.85	25.36	25.85	26.35	26.89	27.43	27.97	28.55	29.10	29.69	30.28	30.89			
17	A	50,627.20	52,166.40	53,185.60	54,267.20	55,348.80	56,451.20	57,595.20	58,718.40	59,883.20	61,110.40	62,316.80	63,585.60	64,833.60	66,164.80	67,475.20	70,174.21	Building Inspector	NE
	M	4,218.93	4,347.20	4,432.13	4,522.27	4,612.40	4,704.27	4,799.60	4,893.20	4,990.27	5,092.53	5,193.07	5,298.80	5,402.80	5,513.73	5,622.93			
	B	1,947.20	2,006.40	2,045.60	2,087.20	2,128.80	2,171.20	2,215.20	2,258.40	2,303.20	2,350.40	2,396.80	2,445.60	2,493.60	2,544.80	2,595.20			
	H	24.34	25.08	25.57	26.09	26.61	27.14	27.69	28.23	28.79	29.38	29.96	30.57	31.17	31.81	32.44			
18	A	53,164.80	54,745.60	55,827.20	56,992.00	58,094.40	59,300.80	60,465.60	61,672.00	62,920.00	64,168.00	65,457.60	66,747.20	68,078.40	69,451.20	70,865.60	73,700.22	Exec Secretary-(CMO)	NE
	M	4,430.40	4,562.13	4,652.27	4,749.33	4,841.20	4,941.73	5,038.80	5,139.33	5,243.33	5,347.33	5,454.80	5,562.27	5,673.20	5,787.60	5,905.47			
	B	2,044.80	2,105.60	2,147.20	2,192.00	2,234.40	2,280.80	2,325.60	2,372.00	2,420.00	2,468.00	2,517.60	2,567.20	2,618.40	2,671.20	2,725.60			
	H	25.56	26.32	26.84	27.40	27.93	28.51	29.07	29.65	30.25	30.85	31.47	32.09	32.73	33.39	34.07			

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2023 - FY 2023-2024

Pay Gro	Pay Basi	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump	Job Titles	FLS A	
19	A	55,806.40	57,491.20	58,656.00	59,820.80	61,027.20	62,233.60	63,460.80	64,750.40	66,040.00	67,392.00	68,723.20	70,075.20	71,489.60	72,924.80	74,360.00	77,334.40	Crime Analyst -PD	NE	
	M	4,650.53	4,790.93	4,888.00	4,985.07	5,085.60	5,186.13	5,288.40	5,395.87	5,503.33	5,616.00	5,726.93	5,839.60	5,957.47	6,077.07	6,196.67		UB Field Supervisor	NE	
	B	2,146.40	2,211.20	2,256.00	2,300.80	2,347.20	2,393.60	2,440.80	2,490.40	2,540.00	2,592.00	2,643.20	2,695.20	2,749.60	2,804.80	2,860.00				
	H	26.83	27.64	28.20	28.76	29.34	29.92	30.51	31.13	31.75	32.40	33.04	33.69	34.37	35.06	35.75				
20	A	58,635.20	60,382.40	61,568.00	62,816.00	64,064.00	65,332.80	66,664.00	67,995.20	69,347.20	70,740.80	72,155.20	73,590.40	75,067.20	76,564.80	78,124.80	81,249.79	Athletics & Special Prgs Supv	E	
	M	4,886.27	5,031.87	5,130.67	5,234.67	5,338.67	5,444.40	5,555.33	5,666.27	5,778.93	5,895.07	6,012.93	6,132.53	6,255.60	6,380.40	6,510.40		See Note at Bottom of Page	Communications Supv	NE
	B	2,255.20	2,322.40	2,368.00	2,416.00	2,464.00	2,512.80	2,564.00	2,615.20	2,667.20	2,720.80	2,775.20	2,830.40	2,887.20	2,944.80	3,004.80		Finance Clerk - Payroll	NE	
	H	28.19	29.03	29.60	30.20	30.80	31.41	32.05	32.69	33.34	34.01	34.69	35.38	36.09	36.81	37.56		GIS Analyst	E	
																		HR Analyst	NE	
																		Network Technician	E	
																		Planner	E	
																		Plans Examiner	NE	
																		Public Safety IT Analyst	E	
																		Special Events Coord	E	
21	A	61,526.40	63,398.40	64,646.40	65,956.80	67,267.20	68,598.40	69,992.00	71,385.60	72,800.00	74,276.80	75,753.60	77,272.00	78,832.00	80,392.00	81,972.80	85,251.71	Building Insp Supv	E	
	M	5,127.20	5,283.20	5,387.20	5,496.40	5,605.60	5,716.53	5,832.67	5,948.80	6,066.67	6,189.73	6,312.80	6,439.33	6,569.33	6,699.33	6,831.07		NIS Supv	E	
	B	2,366.40	2,438.40	2,486.40	2,536.80	2,587.20	2,638.40	2,692.00	2,745.60	2,800.00	2,856.80	2,913.60	2,972.00	3,032.00	3,092.00	3,152.80		Parks Ops Supervisor	NE	
	H	29.58	30.48	31.08	31.71	32.34	32.98	33.65	34.32	35.00	35.71	36.42	37.15	37.90	38.65	39.41		Sr. Construction Insp	NE	
																		Sts & Drainage Field Sv	NE	
22	A	64,625.60	66,580.80	67,891.20	69,264.00	70,616.00	72,030.40	73,507.20	74,984.00	76,481.60	77,958.40	79,518.40	81,140.80	82,742.40	84,406.40	86,112.00	89,556.48	Main Street Manager	E	
	M	5,385.47	5,548.40	5,657.60	5,772.00	5,884.67	6,002.53	6,125.60	6,248.67	6,373.47	6,496.53	6,626.53	6,761.73	6,895.20	7,033.87	7,176.00		PIO/Marketing	E	
	B	2,485.60	2,560.80	2,611.20	2,664.00	2,716.00	2,770.40	2,827.20	2,884.00	2,941.60	2,998.40	3,058.40	3,120.80	3,182.40	3,246.40	3,312.00		Production Tech Supv	NE	
	H	31.07	32.01	32.64	33.30	33.95	34.63	35.34	36.05	36.77	37.48	38.23	39.01	39.78	40.58	41.40		Public Safety Systems Admin	E	
																		Utility Billing Supervisor	E	
																		Water Ops Field Supv	NE	
																		Wastewater Field Supv	NE	
23	A	67,870.40	69,908.80	71,302.40	72,716.80	74,172.80	75,670.40	77,188.80	78,686.40	80,288.00	81,868.80	83,512.00	85,196.80	86,902.40	88,608.00	90,396.80	94,012.67	Municipal Court Clerk Supv	E	
	M	5,655.87	5,825.73	5,941.87	6,059.73	6,181.07	6,305.87	6,432.40	6,557.20	6,690.67	6,822.40	6,959.33	7,099.73	7,241.87	7,384.00	7,533.07		Communications Mgr	E	
	B	2,610.40	2,688.80	2,742.40	2,796.80	2,852.80	2,910.40	2,968.80	3,026.40	3,088.00	3,148.80	3,212.00	3,276.80	3,342.40	3,408.00	3,476.80				
	H	32.63	33.61	34.28	34.96	35.66	36.38	37.11	37.83	38.60	39.36	40.15	40.96	41.78	42.60	43.46				
24	A	71,260.80	73,361.60	74,859.20	76,336.00	77,875.20	79,414.40	81,016.00	82,638.40	84,302.40	85,987.20	87,692.80	89,460.80	91,249.60	93,080.00	94,931.20	98,728.45	GIS Supervisor	E	
	M	5,938.40	6,113.47	6,238.27	6,361.33	6,489.60	6,617.87	6,751.33	6,886.53	7,025.20	7,165.60	7,307.73	7,455.07	7,604.13	7,756.67	7,910.93				
	B	2,740.80	2,821.60	2,879.20	2,936.00	2,995.20	3,054.40	3,116.00	3,178.40	3,242.40	3,307.20	3,372.80	3,440.80	3,509.60	3,580.00	3,651.20				
	H	34.26	35.27	35.99	36.70	37.44	38.18	38.95	39.73	40.53	41.34	42.16	43.01	43.87	44.75	45.64				
25	A	74,817.60	77,043.20	78,582.40	80,163.20	81,785.60	83,387.20	85,092.80	86,756.80	88,504.00	90,292.80	92,102.40	93,912.00	95,721.60	97,739.20	99,694.40	103,682.18	Facilities Superintendent	E	
	M	6,234.80	6,420.27	6,548.53	6,680.27	6,815.47	6,948.93	7,091.07	7,229.73	7,375.33	7,524.40	7,675.20	7,826.00	7,976.80	8,144.93	8,307.87		See Note at Bottom of Page	Parks Superintendent	E
	B	2,877.60	2,963.20	3,022.40	3,083.20	3,145.60	3,207.20	3,272.80	3,336.80	3,404.00	3,472.80	3,542.40	3,612.00	3,681.60	3,759.20	3,834.40		Purchasing Agent	E	
	H	35.97	37.04	37.78	38.54	39.32	40.09	40.91	41.71	42.55	43.41	44.28	45.15	46.02	46.99	47.93		Rec Superintendent	E	
																		Streets & Drainage Superintendent	E	
27	A	82,513.60	84,988.80	86,694.40	88,420.80	90,188.80	91,998.40	93,828.80	95,700.80	97,614.40	99,590.40	101,566.40	103,584.00	105,664.00	107,764.80	109,928.00	114,325.12	Systems Administrator	E	
	M	6,876.13	7,082.40	7,224.53	7,368.40	7,515.73	7,666.53	7,819.07	7,975.07	8,134.53	8,299.20	8,463.87	8,632.00	8,805.33	8,980.40	9,164.80				
	B	3,173.60	3,268.80	3,334.40	3,400.80	3,468.80	3,538.40	3,608.80	3,680.80	3,754.40	3,830.40	3,906.40	3,984.00	4,064.00	4,144.80	4,228.00				
	H	39.67	40.86	41.68	42.51	43.36	44.23	45.11	46.01	46.93	47.88	48.83	49.80	50.80	51.81	52.85				
28	A	86,611.20	89,211.20	90,979.20	92,809.60	94,660.80	96,532.80	98,508.80	100,401.60	102,440.00	104,520.00	106,600.00	108,742.40	110,905.60	113,152.00	115,377.60	119,992.70	Civil Engineer	E	
	M	7,217.60	7,434.27	7,581.60	7,734.13	7,888.40	8,044.40	8,209.07	8,366.80	8,536.67	8,710.00	8,883.33	9,061.87	9,242.13	9,429.33	9,614.80				
	B	3,331.20	3,431.20	3,499.20	3,569.60	3,640.80	3,712.80	3,788.80	3,861.60	3,940.00	4,020.00	4,100.00	4,182.40	4,265.60	4,352.00	4,437.60				
	H	41.64	42.89	43.74	44.62	45.51	46.41	47.36	48.27	49.25	50.25	51.25	52.28	53.32	54.40	55.47				
29	A	90,958.40	93,683.20	95,555.20	97,468.80	99,424.00	101,400.00	103,417.60	105,497.60	107,598.40	109,761.60	111,945.60	114,192.00	116,480.00	118,788.80	121,160.00	126,006.40	City Secretary	E	
	M	7,979.87	8,069.93	8,122.40	8,182.40	8,285.33	8,450.00	8,618.13	8,791.47	8,966.53	9,146.80	9,328.80	9,516.00	9,706.67	9,899.07	10,096.67				
	B	3,498.40	3,603.20	3,675.20	3,748.80	3,824.00	3,900.00	3,977.60	4,057.60	4,138.40	4,221.60	4,305.60	4,392.00	4,480.00	4,568.80	4,660.00				
	H	43.73	45.04	45.94	46.86	47.80	48.75	49.72	50.72	51.73	52.77	53.82	54.90	56.00	57.11	58.25				
32	A	105,248.00	108,430.40	110,572.80	112,777.60	115,044.80	117,374.40	119,704.00	122,116.80	124,571.20	127,046.40	129,584.00	132,184.00	134,804.80	137,488.00	140,254.40	145,864.58	Assistant City Engineer	E	
	M	8,770.67	9,035.87	9,214.40	9,398.13	9,587.07	9,781.20	9,975.33	10,176.40	10,380.93	10,587.20	10,798.67	11,015.33	11,233.73	11,457.33	11,687.87		Water/Wastewater Mgr	E	
	B	4,048.00	4,170.40	4,252.80	4,337.60	4,424.80	4,514.40	4,604.00	4,696.80	4,791.20	4,886.40	4,984.00	5,084.00	5,184.80	5,288.00	5,394.40				
	H	50.60	52.13	53.16	54.22	55.31	56.43	57.55	58.71	59.89	61.08	62.30	63.55	64.81	66.10	67.43				
34	A	116,043.20	119,516.80	121,908.80	124,342.40	126,859.20	129,376.00	131,976.00	134,617.60	137,321.60	140,046.40	142,854.40	145,704.00	148,616.00	151,611.20					