

**FIRE DEPARTMENT  
OPERATIONS DIVISION  
Effective 10/1/2023  
FY 23-24**

<b>Firefighter/EMT F5</b>		
<b>Based upon 212/28 2756 Hours</b>		<b>FLSA: NE</b>
	Per Year	Per Hour
Step 1	\$66,309.36	\$24.06
Step 2	\$69,616.56	\$25.26
Step 3	\$73,116.68	\$26.53
Step 4	\$76,809.72	\$27.87
Step 5	\$80,640.56	\$29.26
<b>Top Out</b>	<b>\$84,672.59</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$4,032.03 Amount included in Top Out # above	

<b>Driver F6</b>		
<b>Based upon 212/28 2756 Hours</b>		<b>FLSA: NE</b>
	Per Year	Per Hour
Step 1	\$76,286.08	\$27.68
Step 2	\$79,207.44	\$28.74
Step 3	\$83,120.96	\$30.16
Step 4	\$87,227.40	\$31.65
Step 5	\$91,581.88	\$33.23
<b>Top Out</b>	<b>\$96,160.97</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$4,579.09 Amount included in Top Out # above	

<b>Captain F8</b>		
<b>Based upon 212/28 2756 Hours</b>		<b>FLSA: NE</b>
	Per Year	Per Hour
Step 1	\$90,755.08	\$32.93
Step 2	\$95,274.92	\$34.57
Step 3	\$100,015.24	\$36.29
Step 4	\$105,003.60	\$38.10
Step 5	\$110,240.00	\$40.00
<b>Top Out</b>	<b>\$115,752.00</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$5,512.00 Amount included in Top Out # above	

<b>Division Chief F9</b>		
<b>Based upon 2080 Hours</b>		<b>FLSA: NE</b>
	Per Year	Per Hour
Step 1	\$103,376.00	\$49.70
Step 2	\$108,555.20	\$52.19
Step 3	\$113,984.00	\$54.80
Step 4	\$119,683.20	\$57.54
Step 5	\$125,652.80	\$60.41
<b>Top Out</b>	<b>\$131,935.44</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$6,282.64 Amount included in Top Out # above	

<b>Battalion Chief F10</b>		
<b>Based upon 2756 Hours</b>		<b>FLSA: NE</b>
	Per Year	Per Hour
Step 1	\$103,376.00	\$37.51
Step 2	\$108,555.20	\$39.39
Step 3	\$113,984.00	\$41.36
Step 4	\$119,683.20	\$43.43
Step 5	\$125,652.80	\$45.59
<b>Top Out</b>	<b>\$131,935.44</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$6,282.64 Amount included in Top Out # above	

<b>VOLUNTEER PAY SCHEDULE</b>	
Volunteer Fire Fighter/Driver	\$29.00
Recruit Trainee	\$10.00

**FIRE DEPARTMENT  
 FIRE MARSHAL DIVISION  
 Effective 10/1/2023  
 FY 23-24**

<b>Inspector/Investigator FM 6</b>		
<b>Based upon 2080 Hours</b>		<b>FLSA: NE</b>
	<b>Per Year</b>	<b>Per Hour</b>
Step 1	\$76,286.08	\$36.68
Step 2	\$79,207.44	\$38.08
Step 3	\$83,120.96	\$39.96
Step 4	\$87,227.40	\$41.94
Step 5	\$91,581.88	\$44.03
Top Out	\$96,160.97	
Performance Based Paid as a 5% lump sum at annual eval	\$4,579.09 Amount included in Top Out # above	

<b>Captain Inspector/Investigator FM 8</b>		
<b>Based upon 2080 Hours</b>		<b>FLSA: NE</b>
	<b>Per Year</b>	<b>Per Hour</b>
Step 1	\$90,755.08	\$43.63
Step 2	\$95,274.92	\$45.81
Step 3	\$100,015.24	\$48.08
Step 4	\$105,003.60	\$50.48
Step 5	\$110,240.00	\$53.01
Top Out	\$115,752.00	
Performance Based Paid as a 5% lump sum at annual eval	\$5,512.00 Amount included in Top Out # above	











































