

POLICE DEPARTMENT
Effective 10/1/2023
FY 23-24

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$75,462.40	\$36.28
Step 2	\$79,206.40	\$38.08
Step 3	\$83,158.40	\$39.98
Step 4	\$87,276.80	\$41.96
Step 5	\$91,603.20	\$44.04
Top Out	\$96,183.36	
Performance Based Paid as a 5% lump sum at annual eval		\$4,580.16
		Amount included in Top Out # above

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$86,444.80	\$41.56
Step 2	\$90,729.60	\$43.62
Step 3	\$95,347.20	\$45.84
Step 4	\$100,068.80	\$48.11
Step 5	\$105,081.60	\$50.52
Top Out	\$110,335.68	
Performance Based Paid as a 5% lump sum at annual eval		\$5,254.08
		Amount included in Top Out # above

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$96,532.80	\$46.41
Step 2	\$101,400.00	\$48.75
Step 3	\$106,433.60	\$51.17
Step 4	\$111,779.20	\$53.74
Step 5	\$117,353.60	\$56.42
Top Out	\$123,221.28	
Performance Based Paid as a 5% lump sum at annual eval		\$5,867.68
		Amount included in Top Out # above

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$110,739.20	\$53.24
Step 2	\$116,272.00	\$55.90
Step 3	\$122,116.80	\$58.71
Step 4	\$128,190.40	\$61.63
Step 5	\$134,596.80	\$64.71
Top Out	\$141,326.64	
Performance Based Paid as a 5% lump sum at annual eval		\$6,729.84
		Amount included in Top Out # above